

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, August 19, 2015 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

Consideration of the Executive Director's performance evaluation pursuant to Government Code Section 54957.

CONVENED THE MEETING AT 9:54 A.M. AND WENT INTO CLOSED SESSION AT 9:55 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:28 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN
COMMISSIONER ABSENT: NIGHTINGALE

Minutes of the meeting of Wednesday, August 12, 2015, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **GUADALUPE BUERAS-ALVARADO** for a hearing on her **reduction**, effective January 12, 2015, from the position of Secretary III to Procurement Aid, Fire Department, **Case No. 15-13.***

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

Unfinished Business (continued)

2. *Petition of **MARIBEL GUZMAN** for a hearing on her ten (10) day **suspension**, effective October 27, 2014, from the position of Senior Community Worker I, Department of Public Health, **Case No. 14-363.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
3. *Petition of **MARIE SALDIVAR** for a hearing on her **performance evaluation** in the position of Senior Departmental Personnel Technician, Fire Department, **Case No. 15-52.***
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)

New Business

4. *Petition of **MARY EBUBECHUKWU** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, from the position of Nursing Attendant II, Department of Health Services, Olive View-UCLA Medical Center, **Case No. 15-192.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
5. *Petition of **DARRYL BROWN, JR.** for a hearing on his **discharge**, effective June 12, 2015, from the position of Security Officer, Sheriff's Department, **Case No. 15-193.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
6. *Petition of **PETER ALAMILLO III** for a hearing on his **performance evaluation** received in the position of Eligibility Worker II, Department of Public Social Services, **Case No. 15-159.***
HEARING DENIED.
7. *Petition of **LOWYNN YOUNG** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Deputy Public Defender IV, **Case No. 15-152.***
CONTINUED AT THE REQUEST OF THE PETITIONER, LOWYNN YOUNG, IN ORDER FOR HER TO BE PRESENT.

Miscellaneous

8. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
LISA POMPA, LOCAL 721, ASKED THE COMMISSION TO ACCEPT AN AMENDED APPEAL SHE HAS PREVIOUSLY FILED.

ADJOURNED TO CLOSED SESSION AT 10:46 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

9. *Petitioner's request for a hearing on his **discharge**, effective November 1, 2013, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-537**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, TRUDI FERGUSON, TO NOT SUSTAIN THE DEPARTMENT.
10. *Petitioner's request for a hearing on his **discharge**, effective May 22, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-188**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DAVID P. BEAUVAIS, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION.
11. *Petitioners request for a hearing on their **discharges**, effective February 27, 2013, from the positions of Deputy Sheriff, Sheriff's Department, **Case No. 13-090**.*
OVER-RULED THE PETITIONER'S AND DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATIONS OF THE HEARING OFFICER, ELIZABETH MORENO, TO REDUCE THE DISCHARGES TO THIRTY (30) DAY SUSPENSIONS IN REGARDS TO THREE (3) DEPUTY SHERIFF'S AND TO SUSTAIN THE DISCHARGES IN REGARDS TO TWO (2) DEPUTY SHERIFF'S.
12. *Petitioner's request for a hearing on his **discharge**, effective October 17, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-508**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CAROL VENDRILLO, TO SUSTAIN THE DEPARTMENT.
13. *Petitioner's request for a hearing on his **discharge**, effective August 2, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-364**.*
SUSTAINED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION REJECTED THE RECOMMENDATION OF THE HEARING OFFICER, DANIEL SALING, AND ANNOUNCED AS ITS NEW PROPOSED DECISION TO SUSTAIN THE DEPARTMENT IN THE DISCHARGE. COMMISSIONER HERNANDEZ DISSENTED.

CLOSED SESSION (continued)

Unfinished Business (continued)

14. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective January 7, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-37.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

15. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **written score** received in the examination for Deputy Probation Officer II Field, **Case No. 15-88.***
THE COMMISSION RAISED THE PETITIONER'S WRITTEN SCORE TO 70.

New Business

16. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Lieutenant Custody Track, **Case No. 15-161.***
HEARING DENIED.
17. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective November 17, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-385.***
THE COMMISSION GRANTED THE PETITIONER'S REQUEST TO STAY THE PROCEEDINGS.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:34 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:35 P.M.

Legal Advisor:
Ed Lewis

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON AUGUST 26, 2015

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director